

## Hong Kong Company Law 13th Edition

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**Hong Kong Company Law 13th**  
You may be entitled to bonuses (also known as double pay, end of year payment or 13th month payment) depending on the terms of your employment contract. A bonus which is stipulated in your employment contract may be a contractual bonus, or a discretionary bonus. Under Hong Kong law, there is a general presumption that a bonus is not of a discretionary unless your employment contract expressly provides otherwise.

**Bonuses, End of Year & 13th Month ... - Hong Kong Labour Law**  
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If in the course of the winding up of a company it appears that any business of the company has been carried on with intent to defraud creditors of the company or creditors of any other person or for any fraudulent purpose, the court may, if it thinks proper so to do, declare that any persons who were knowingly parties to the carrying on of the business in manner aforesaid shall be personally responsible, without any limitation of liability, for all or any of the debts or other liabilities ...

**Hong Kong Insolvency law - Wikipedia**  
Vice Chairman of the Standing Committee of the 13th NPC Wang Chen outlined the draft decision on establishing and improving the legal system and enforcement mechanisms for HKSAR to safeguard national security on Friday. He cited growing national security risks and increasingly rampant foreign interference in Hong Kong as reasons to enact the legislation.

**NPC Standing Committee resolute on HKSAR national security ...**  
Hong Kong and 13th month pay 13th month pay is not mandatory in Hong Kong, but it is customary to be paid as an extra month's salary either in December or before the Chinese New Year. It is included in the payroll for the month that it is paid out.

**13th Month Pay: The Ultimate Guide for Employers | Shield GEO**  
The 1992 law allows fore easier travel between U.S. and Hong Kong and exempts the region's exports from most U.S. tariffs, while allowing companies based there to access "sensitive ...

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An important step after setting up your Hong Kong company is hiring employees. It is important to be aware of the legal formalities involved in the hiring process and to have a clear understanding of the employment legislation in Hong Kong. You must consider the following key issues while hiring employees in Hong Kong:

**Hiring Employees in Hong Kong | Business Guide ...**  
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Hello Friends, Can someone suggest about the calculation of 13th month pay. Didnt find much info, labour website has limited information. 1. Is it applicable only for HK based employees, regardless of Nationality? 2. Is it usually paid along with December salary or January ? 3. Some site say should have worked minimum 3 months, excluding probation the previous calendar year to become eligible ...

**13th month pay | Hong Kong Forums | Advice for Expats in ...**  
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Hong Kong Remote Company Formation : All-New Basic Package: Hong Kong Remote Company Formation : ... to negotiate and agree on the terms and conditions of employment within the scope of Employment Ordinance and other law. ... 13th month payment, end of year bonus payment but it is presumed that it is not gratuitous nature or which is payable at ...

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Hong Kong is an autonomous territory of the People's Republic of China on the Pearl River Delta of East Asia. Hong Kong is one of the world's most significant financial centres, with the highest Financial Development Index score and consistently ranks as the world's most competitive and freest economic entity. As world's 8th largest trading entity, its legal tender, the Hong Kong dollar, is ...

**List of companies of Hong Kong - Wikipedia**  
The law was passed at the 20th session of the Standing Committee of the 13th National People's Congress (NPC). The NPC Standing Committee consulted the HKSAR Basic Law Committee and the HKSAR government and listed the law in Annex III to the HKSAR Basic Law. Read more:More than 50 countries welcome Hong Kong security law at UN rights meeting

**Law on safeguarding national security in Hong Kong takes ...**  
Hong Kong employers are allowed to incorporate bonuses, commissions, awards, and various allowances into their employment contracts. End-of-year (13th month) bonuses are common. Tax & Withholding Considerations. The corporate income tax is 16.5% on profits from business carried out in Hong Kong.

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